

Uniform Policy



Help for non-English speakers

If you need help to understand the information in this policy please contact VCD on 9510 1706 or Victorian.ds@education.vic.gov.au

PURPOSE

We believe our uniform is one way of promoting a sense of identity with, and belonging to, the Victorian College for the Deaf community. The Dress Code allows all students to feel equal, prevents bullying and competition on the basis of clothing and ensures students' appearance reflects the expectations of the school community. It encourages students to develop pride in their appearance and prepares students for the expectations of workplaces.

This policy will:

- Define standards for the general presentation of students
- Set out broad guidelines about student appearance
- Require students to wear a school uniform
- Define specifications for garment design and colour
- All school councils have the authority to develop and implement dress codes for their students with this authority arising from a Ministerial Order under the Education and Training Reform Act 2006.

We work with our school community in:

- Developing and reviewing the dress code appropriately to ensure;
 - the dress code reflects the values of the school community
 - the rights of individual students are met
- Implementing and enforcing the dress code
- Deciding if amendments or a full review of the dress code is required.

Our dress code must:

- Be supported by strategies to assist families who may have difficulty meeting uniform costs
- Outline the dress code complaints/concerns process
- Support informal or incidental physical activity i.e.: lunchtime sport, walking/cycling to school
- Allow students to dress comfortably in all weather conditions
- Provide clothing for sports and physical education that is practical
- Meet Human rights and anti-discrimination requirements
- Include an exemption process
- Include an Implementation Strategy
- Meet health and safety considerations
- Meet requirements relating to uniform supply arrangements
- Meet religious and cultural requirements

Comply with our Sunsmart Policy

SCOPE

This policy applies to all school activities, excluding camps. It is applicable to all students:

- During school hours
- Travelling to and from school
- Engaged in school activities out of school hours
- Participating in excursions and sports days

POLICY

Students are required to wear school uniform on all school days – including excursions, sports days and when representing the College. When necessary, students will wear alternative clothes for work placements, special events, etc. Parents/carers will be informed about any day or occasion when uniform will not be required.

All students are strongly encouraged to take pride in their personal grooming and presentation. Minimalistic jewellery, make-up and nail polish are appropriate for school. Plain stud piercings only will meet safety standards for school activities (e.g. sport).

Primary School Uniform

To be worn on all days. Within the scope of the below items, students may wear any item that fits their self-expression and identity, regardless of gender.



Additional items and notes:

- White or navy socks
- Plain coloured school shoes / sneakers
- Cultural/religious headwear in school colours (white, navy, grey) or plain black
- Other headwear (e.g. headbands) may be worn in school colours (white, navy, grey)
- Students who have alternative uniform needs may discuss this with the Principal and parent/carer, and an exemption may be provided

Secondary School Uniform

Regular Uniform

To be worn on all days when students do not have sport or PE class. Within the scope of the below items, students may wear any item that fits their self-expression and identity, regardless of gender.



Additional items and notes:

- White socks
- Black school shoes
- Cultural/religious headwear in school colours (white, navy, grey) or plain black
- Other headwear (e.g. headbands) may be worn in school colours (white, navy, grey)
- Leggings may be worn for cultural reasons under uniform (e.g. under dress) in navy or black
- School tie is encouraged
- Hats are optional for secondary students but are strongly encouraged particularly in the summer months.
- Students who have alternative uniform needs may discuss this with the Principal and parent/carer, and an exemption may be provided

Sport Uniform

To be worn on days when students have sport or PE class. It is not to be worn on non-sport days. Within the scope of the below items, students may wear any item that fits their self-expression and identity, regardless of gender.



Additional items and notes:

- White or grey socks
- Plain sneakers with appropriate support for physical activity
- Cultural/religious headwear in school colours (white, navy, grey) or plain black
- Other headwear (e.g. headbands) may be worn in school colours (white, navy, grey)
- Rugby top is optional
- Hats are optional for secondary students but are strongly encouraged particularly in the summer months.
- Families are encouraged to label all uniform items with the student's name. so that any items found can be quickly returned to their owner.
- Students who have alternative uniform needs may discuss this with the Principal and parent/carer, and an exemption may be provided.

Out of uniform days

This includes school camps, School Carnivals, some excursions and other College defined community events.

- Shoes must have covered toes to comply with safety standards.
- Shirts and tops should cover the chest, stomach, shoulders & neck (consistent with the College's Sunsmart Policy).

 Messages/logos must be appropriate – nothing that promotes violence, alcohol, drugs, illegal activities or of a lewd nature.

Additional uniform

Students may be required to wear an alternative uniform or clothing attire for various programs, e.g. work placements in Tradeblock Café and Ablock Bike Shop, or external courses such as VET Hospitality. This will be communicated to students and parents/carers as needed.

Safety clothing

Students will wear protective clothing such as aprons, art smocks or lab coats to help prevent damage to school clothes. These are provided by the College unless otherwise specified.

Uniform purchasing

Victorian College for the Deaf endeavours to make uniform as accessible as possible for families. The College offers on-site purchasing as well as online ordering options. Uniform pricing is kept at wholesale cost and no profit is made by the College in order to maintain affordability.

Financial support

Victorian College for the Deaf is committed to ensuring that every child has access to uniform. Families experiencing financial hardship can access support to purchase uniform. Parents/carers should contact the Principal or Family Engagement Leader to discuss their individual circumstances and needs, including information about eligibility for uniform support through State Schools' Relief. Further information about State Schools' Relief is also available on their website: https://www.ssr.net.au/

Concerns and complaints

The uniform will be reviewed on a regular basis, and feedback from the VCD community regarding uniform items is always welcome. Please send any feedback and suggestions to Victorian.ds@education.vic.gov.au.

Any students or parents/carers who have concerns regarding the uniform items, policy or process should raise these directly with the Assistant Principal or Principal.

IMPLEMENTATION

- Students and parents/carers are communicated with regarding uniform expectations, and provided time and opportunity to purchase uniforms
- Parents/carers are encouraged to communicate any cultural or religious dress needs that their child has with the school
- The homegroup teacher, along with the primary and secondary Sub School Leaders, will
 monitor students' uniform and bring up any uniform breaches with students directly
- Ongoing breaches of uniform policy will result in communication between the school and the parent/carer
- The Family Engagement Leader will work to identify families who require financial support for purchasing uniform, as well as students who require wellbeing support in order to reengage with uniform requirements

- Any uniform issues or disputes will be raised with the Principal
- All sales are final. We recommend using the sizing charts linked in the item description boxes
 for accurate sizing. If your item is the wrong size, we are happy to exchange it as long as it
 remains in unworn/new condition. Exchanges could take up to 4 weeks depending on stock.
 We are not able to issue refunds unless the item is damaged/faulty.

FURTHER INFORMATION AND RESOURCES

- VCD Sunsmart Policy
- VCD Complaint Policy
- Student Wellbeing and Engagement Policy
- Department of Education and Training Student Dress Code
- Department of Education and Training Student Engagement policies and guidelines.

COMMUNICATION

This policy will be communicated to the school community via:

- School website
- Staff induction and handbook
- School newsletters
- Hard copy available upon request

REVIEW CYCLE AND EVALUATION

This policy was last updated in June 2024 and is scheduled for review in **June 2026**. This policy was approved by School Council on: 11th June 2024.



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